

# EAST BAY LABOR JOURNAL

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**MILESTONE** agreement for minority job opportunity in the Alameda County construction industry was signed at the Oakland Labor Temple last week by the Building Trades Council and minority and contractor groups. Standing at left is Paul Cobb of the Oakland Black Caucus and others, from left, are Gard-

ner Morse, Sheet Metal, Heating & Air Conditioning Contractors; Cherie Gaines, attorney for minority negotiators in labor-minority-contractor discussions which produced the agreement; BTC Secretary-Treasurer Lamar Childers and Bert G. Perez of United Latins for Justice. (Story page 8).

## Carpenter program

# Jobless rise closes apprentice rolls

Carpenter apprenticeship rolls were closed here and in four other Bay Area counties last week as apprentice joblessness soared to its highest point in a dozen years in another symptom of construction industry sickness.

Worst conditions were in Alameda County, but joblessness hit apprentices in San Francisco, Marin, Contra Costa and San Mateo counties as well.

The administrative board of the Bay Counties Carpenters Apprenticeship & Training Program voted to stop accepting apprenticeship applications.

"This action was necessitated by a drastic upsurge in the number of apprentices employed," the board announced. "The program will remain closed until unemployment is substantially reduced."

Within three weeks, Program Director Gordon Littman disclosed, the apprentice jobless list more than doubled from 110 to 240—or from just under 10 per cent to 20 per cent of the five counties' 1,200 carpenter apprentices.

"The volume of the whole industry," Littman said, "is not enough to support that many apprentices."

Home building, hard hit by Nixon administration tight money and economic slowdown, is a major factor in the problem, he indicated.

About half of the 240 jobless learners are in Alameda County and least apprentice joblessness is in San Francisco and San Mateo counties, he said.

The last time apprentices were as hard hit by unemployment was in the 1957-58 period when

MORE on page 8

## Upholsterers win raises, job action right in strike

More than 250 members of Upholsterers Local 28 stayed on strike for eight weeks to win contract improvements and the right to strike to enforce benefit payments, bypassing delays in Governor Reagan's labor commissioner's office.

The agreement calling for an 86-cent wage and benefit package over three years, health care improvements and cost of living raises, was ratified by 28 votes, 123 to 95, last week.

The union struck September 21 against Furniture Upholstering Manufacturers Association shops on both sides of the Bay. Ten employers were involved here. One signed a pre-strike interim agreement and one signed during the strike, Business Representative John Silva said.

Wages are raised 31 cents per hour effective last September 16, and by 20 cents September 16, 1971 and 20 cents on September 16, 1972.

The job action clause requires

MORE on page 5

## EDITOR'S CHAIR

### Just so justice is equal

Richard Oakes, the Indian leader, has been arrested for investigation of armed robbery, a serious offense. It is said he collected a \$1 entrance fee from motorists at an Indian reservation in Sonoma County.

I do not want any sloppy sentimentality to obscure a strict evaluation of this arrest.

It is true that the Stewarts Point rancheria where the action is supposed to have occurred is part of that very small percentage of Indian land which has not been taken away from the Indians.

★ ★ ★

NEVERTHELESS, Oakes' arrest must be considered justified because the following things happened:

1. Miles Standish did time for stealing Plymouth, Massachusetts from Massasoit's tribe. The charge was armed robbery. All Standish's pictures show him carrying a gun.

2. Hernando Cortez was hanged for kidnaping, murder and grand theft for the death of Montezuma and the theft of Mexico from the Aztecs.

3. President James K. Polk was sentenced to a long prison term for stealing Texas, New Mexico and Arizona from Mexico in the Mexican War.

MORE on page 6

## OFFICIAL NOTICES

Union meeting notices page 6, correspondents columns pages 4, 5 and 6.

## Arbiters uphold A/C raises

Members of Carmen's Division 192 this week reaped the results of their strike in June as an arbitration award ordered cost of living increases, pay raises and better health and welfare.

The award followed closely the recommendations of a fact-finding panel, which A/C Trans't District management had rejected, seeking an anti-strike injunction instead.

Agreement to arbitrate followed refusal on June 18 of Superior Judge William H. Bostick

to grant the injunction. He told A/C that legislation creating it granted the right to strike in directing that there be collective bargaining.

Part of the June agreement gave bus drivers a 36-cent per hour raise to \$4.50 per hour from their then \$4.14 per hour wages. Since the prior scale included 23 cents for cost of living, the new rate was a 59-cent raise over former base pay. Mechanics and office workers got an 8.7 per cent pay increase.

Here's what the arbitration panel, headed by Arbitrator Adolph Koven, added to the June agreement:

1. A cost of living raise, effective January 1 and which Division 192 President Edward Cordeiro said would mean 7 or 8 cents more per hour for all employees.

2. Bus driver pay to stay at \$4.50 per hour, exclusive of the January cost of living raise. Operator pay is 2 cents per hour more than San Francisco Municipal Railway operators, Cordeiro said.

3. Mechanics' pay is to rise 15 cents an hour to \$5.40 for the Class A group, \$4.86 for Class B and \$4.59 for Class C, with a new Class AA to be set up in January with a \$5.48 per hour scale.

4. Office workers to get raises which, with their June increase, total 36 cents per hour or 9 per cent, whichever is larger.

5. A/C's health care contribution is to rise \$10 a month per employee, from \$18 to \$28 retroactive to last August 1.

The 1,400 Division 192 members struck June 1 in a negotiations impasse with management. A/C got an anti-strike injunction but the members stayed out

MORE on page 8

## Teachers oppose group testing as 'irrelevant'

The Oakland-Alameda County Federation of Teachers this week was backing up Oakland teachers who decline to administer state-ordered group "achievement tests" as irrelevant, damaging to many students and bringing no improvement in education.

The union and teachers pointed out that the mathematics and reading tests were based on white suburban students' backgrounds and would penalize ghetto children, those to whom English is a second language and many other students.

OFT President David Creque noted that test results might become part of a threatened "accountability" criterion under which teachers' pay and promotion could depend on evaluation of their work.

The union has asked Wilson Riles, state superintendent of public instruction-elect, to meet

MORE on page 8

## Early newspaper pact OKd

Sixteen newspaper unions and management of the five major Bay Area newspapers have concluded unique early negotiations with an agreement, forestalling crisis bargaining next year by extending existing contracts with a \$68 a week package raise.

The talks, brainchild of Sam Kagel who mediated the end of the 1968 San Francisco newspaper strike, began in September, were snagged after 11 days and then resumed to agreement.

Although the previous contract does not expire until next March 1, the first \$18 of the raise package is effective November 2.

Allocation of the \$68 package between pay and fringes is left to individual unions with the exception that \$2 of the November 2 increase is earmarked for health and welfare.

Employers are the Oakland Tribune, San Francisco Chronicle and Examiner and their jointly owned San Francisco Newspaper Company, and the San Jose Mercury and News.

Membership of the 16 unions

ratified the agreement last Sunday.

Unions are Oakland, San Francisco and San Jose Typographical Union Locals 21, 36 and 231; San Francisco-Oakland and San Jose Teamsters Locals 921, 96 and 296; San Francisco-Oakland and San Jose Newspaper Guilds; San Francisco and San Jose Stereotyper Locals 29 and 120; San Francisco-Oakland Mailers Union Local 18; Lithographers & Photoengravers Union Local 280; San Francisco Web Pressman's Local 4; San Francisco Paper Handlers Union Local 24; San Francisco Building Service Employees Local 87; and San Francisco Newspaper Vendors Union Local 468.

The contract is extended 34 months past the March 1 date of previous agreements to December 31, 1973, with these additional wage-fringe package raises:

March 1, 1971—\$7.50 per week; November 29, 1971, \$10; July 3, 1972, \$16.25, and April 30, 1973, \$16.25.



# Those (small) bite-size meat chunks

By SIDNEY MARGOLIUS  
Labor Journal Consumer Expert

One of the most frequent complaints we get, often from older people, small families and people living alone, is about the small pieces of meat they find in canned stews and other canned dinners such as spaghetti and meat and franks. They compare what they get with the luscious magazine pictures of "bite-sized pieces of carefully selected beef."

With the help of my wife, my research assistant and a pair of tweezers (actually) we have checked a number of such products. We also studied the report made last year by the U.S. Agriculture Department to the House Consumer Subcommittee. After this investigation, I am convinced that our readers' discontent really arises from hunger pangs.

As far as "bite-sized" pieces go, it would be best to have a small mouth. We would agree that these pieces are "carefully selected." They would have to be.

THERE IS "lots of rich brown gravy" all right. The canned stews more accurately should be called "sauce with potatoes, beef and vegetables." That is the real order of importance of their ingredients. The Agriculture Department found that they are about half sauce; and average of 48.5 per cent sauce in Bounty, and 54.3 in Libby's.

Potatoes averaged about 23 per cent in the Bounty samples and 26 per cent in Libby's. Vegetables averaged 12½ per cent of the contents of the Bounty beef stews and a little over 4 per cent in Libby's.

The actual cooked weight of the meat in the samples we examined and those the Agriculture Department tested is about 2½ to 3½ ounces. The Agriculture Department standard requires that "canned beef stew" have at least 25 per cent of beef uncooked weight.

For a 19-ounce can this would 17 cents for 16 ounces. After deducting the value of the beans in the Beans & Franks, you pay

at the rate of \$1.49 for the franks. You can buy franks for a minimum of 4 and ¾ ounces.

At 95 cents a pound for stew beef or boneless chuck that means the meat in a 19-ounce can of cooked stew at 65 cents would be worth about 28 cents. We would estimate the total value of the ingredients at about 40 cents.

Bounty, at a higher cost (the equivalent of 55 cents a pound), had a higher percentage of cooked meat (18 per cent) than Broadcast at a cost of 48 cents a pound with 13 per cent meat.

BOUNTY also had a little higher percentage of meat than Libby's in the Agriculture Department tests; 16.2 per cent against 15.3. Libby's cost per pound is about 51 cents in larger cans.

The canned beef stews do provide a little more food for the price than the frozen food dinners. The leading brand of frozen TV dinners weighs 11 ounces. About 2 and ¾ ounces is gravy. This leaves a little over 8

ounces of drained weight. A little over 2½ ounces is beef. In comparison, the 19-ounce canned stews have a drained weight of approximately 9-10 ounces.

(But the canned beef stews are not as good value as the frozen beef dinner now being sold by one of the national chains under its own brand name at an unusual 38 cents for the 11-ounce size. This low price may or may not be permanent or available in all localities.)

The canned beef stews are also a little better value for the meat than the 8-ounce pot pies unless these are on sale at less than 25 cents. The pot pies we checked had about one ounce of meat (12½ per cent of the weight).

FOR EXAMPLE, Campbell's Beans & Franks cost 41 cents for 16 ounces. The "9 Whole Franks" are actually two inches long (some small wholes) and weigh a total of 3 ounces. In contrast, Campbell's Pork & Beans cost

69-79 cents a pound.

Franco-American and Chef Boy-Ar-Dee Spaghetti with Meat Balls cost 39 cents for 15 ounces.

The meat balls weigh 3 ounces. Plain canned spaghetti costs 20 cents for a 16-ounce can. So you pay 23 cents for three ounces of meat balls or about \$1.25 a pound. But — the cooked meat balls contain other ingredients. The actual meat content reported by the Agriculture Department was 13.3 per cent or about 2 ounces.

Granted that there is more real time-saving in prepared meat balls than in franks, the price is still high. The same is true for Spaghetti O's with 18 meat balls at 41 cents for a 15½-ounce can.

Plain canned Spaghetti O's are 17-19 cents at various stores. The real meat content (not including fillers to make the meat balls) is about the same as in ordinary-shaped spaghetti with meat balls.

(Copyright 1970)

## Safety Bureau warns on tire replacements

Motorists were warned against mixing different types of passenger car tires on their automobiles.

"The vast number of new tire constructions and sizes available to the American consumer increases the danger of possible intermixing of belted-bias, radial and bias ply tires on the same vehicle," the Department of Transportation's National Highway Safety Bureau cautioned.

"Due to the wide difference in construction of these tires, their performance under similar load, side slip, as well as braking conditions may differ considerably.

"For these reasons a vehicle's basic handling characteristics

may be seriously affected when tires of different construction are intermixed.

"Intermixing of tires can and often does, change the vehicle handling characteristics from a stable condition to a wandering, fishtailing, unstable condition."

The bureau advises:

1. New tires should be mounted on the rear for better traction and handling.

2. For the highest degree of

safety and best handling, fit your car with four tires of the same type.

3. Never intermix bias, belted bias or radial ply tires on the same axle.

4. Use radial tires or the new "60 series" tires in complete sets only.

5. New tires should have a break-in period. Limit speed to 60 miles an hour for the first 50 miles.

## Bypass Rapid City, say Fire Fighters

In case you were thinking of holding a convention in Rapid City, South Dakota, or vacationing there—don't.

The Federated Fire Fighters of California made that appeal because the city used National Guardsmen and strikebreakers to destroy Fire Fighters Local 1040 when the firemen took job action.

An International Association of Fire Fighters resolution which the state Fire Fighters asked other unions to approve, charged that:

"The mayor and city council of Rapid City, availing themselves of the benevolence of the governor of South Dakota in so freely and hurriedly providing the city with a fire department composed of National Guardsmen and hastily recruiting a group of strikebreakers, was able to destroy our Local Union No. 1040."

Rapid City depends heavily on tourists, the resolution noted, and urged "labor organizations

and union members to avoid Rapid City for any labor conventions or other activities and to bypass the city on union-won vacations."

The state Fire Fighters asked unions ratifying the resolution to send copies to Rapid City Mayor Jack Allmon, the city council, the editor of the Rapid City Journal and the Rapid City chamber of commerce.

## Government asks new GM warning on '60-65 pickups

The Department of Transportation has directed General Motors Corporation to notify owners of certain of its pickup trucks presently equipped with three-piece disc wheels that a safety-related defect exists with respect to these wheels.

The order concerns 15 x 5.50 disc wheels manufactured by Kelsey-Hayes Corporation of Romulus, Michigan and mounted on approximately 200,000 ¾-ton 1960-65 model year Chevrolet and GM pickup trucks.

In October, 1969 General Motors agreed to replace at its own expense the disc wheels on about 50,000 of these trucks which were equipped with campers or other special bodies.

The new directive by Douglas W. Toms, director of the National Highway Safety Bureau, calls for GM to send the warning notice to owners of all the trucks.

GM had contended there was no evidence of any inherent defect which could have caused some of the wheels to collapse without warning.

## The doctor says it's your fault if your feet hurt

If your feet hurt it's probably your own fault, says Dr. Rene Calliet of the University of Southern California Medical School.

Most foot problems result from abuse or negligence and can be prevented, he says in the November issue of American Academy of General Practice.

Poorly fitted shoes are the number one culprit, Dr. Calliet writes.

He advises that "good shoes" should have a broad, low heel, a narrow instep and straight inside borders. The time to buy shoes is at the end of the day. The foot is then most sensitive and broadened by exercise.

Dr. Calliet says socks or stockings should be a half inch longer than the longest toe and should contain no irritating dyes. Change them daily. If your feet perspire excessively, he advises socks of wool or cotton.

Bunions, calluses and corns are the result of abnormal pressure. Dr. Calliet advises the victim to locate the sources. Bunions will gradually subside when the pressure is removed. Corns must be scraped off by a hard instrument such as pumice stone. Dr. Calliet warns any procedure involving cutting should be left to a physician.

## New BTC pacts

New contracts reported to the last Alameda County Building Trades Council meeting are with Spartacus Bologno, P. M. Chrisp Company, Cristich & Son, Inc., Lynn Gion Masonry Contractors, P. H. Tudor, Bazeghi Corporation, The Front Room Restaurant and J. R. Youngdale Construction Company.

## Detergents outlawed

Legislators of Suffolk County in New York have made it a crime to sell detergents after next March. The penalty—\$250 and 15 days in jail.

## YOUR MONEY'S WORTH

by Sidney Margolius

### MUTUAL FUND CONTRACTS

IF YOU SIGN A CONTRACT TO INVEST IN A MUTUAL FUND AND HAVE TO DISCONTINUE, YOU CAN LOSE UP TO 50 PER CENT OF YOUR INVESTMENT IF YOU MUST DISCONTINUE THE FIRST YEAR, 30 PER CENT THE SECOND YEAR AND SIZABLE SUMS EVEN IN LATER YEARS. THAT'S BECAUSE A LARGE PART OF YOUR EARLY PAYMENTS GO TO THE SALESMAN IN SUCH SO-CALLED "FRONT-LOAD" MUTUAL FUND PLANS.



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## Foreign-made TV ads mean bleak Yule for many jobless

While 30 per cent of American film workers are out of work, big American industry continues to buy foreign-made television films for use in the United States, the AFL CIO executive council charged at its Washington meeting.

"It will make for a cruel Christmas for the families of the American workers in this industry who are currently unemployed," the statement said. "The products advertised on these shows will not be purchased by these families—they won't be able to enjoy them."

It cited the example of General Mills, Inc., big cereal foods

firm which bought a 30-minute Christmas animation television special to be shown in prime time over the CBS television network.

The council noted also that a General Mills subsidiary, Kenner Toys, Inc., has contracted for four one-hour animated special films to be shown on CBS stations.

All will be produced by Astransia Studio, Inc., of Sydney, Australia.

The council emphasized that "when American industry purchases products such as these animated films from foreign concerns, it deprives American workers of jobs.



BAY AREA apprentice Scott W. Robinson of San Rafael Millmen's 2095, at right, was the mill cabinet winner at the Carpentry Olympics in Denver. Others from left are William Stewart of Detroit, millwright winner; Car-

penters' First Vice President William Sidell, Roger L. Shephard of Schenectady, N.Y., carpenter winner, and Leo Gable, Carpenters' director of apprenticeship and training.

## State bar backs CRLA refunding, it tells Reagan

The State Bar of California—the legal profession's organization—has taken the unprecedented step of recommending refunding of California Rural Legal Assistance.

CRLA, an anti-poverty agency which renders free legal service to the poor in country areas, is no favorite of Governor Reagan to whom and the Federal Office of Economic Opportunity the State Bar sent its request for refunding when CRLA's appropriation is up December 31.

CRLA filed the suit which invalidated Reagan's cuts in Medi Cal health care for the poor, and he made noises as if he were thinking of vetoing the agency's funds.

The State Bar informed CRLA Director Cruz Reynoso that its committee which acts for the board of governors on OEO legal aid funding had approved CRLA's.

CRLA wants funds for 1971 to continue its aid to the rural poor.

Reynoso said CRLA was "very pleased" at the State Bar's formal support.

CRLA noted that it has "successfully challenged a variety of federal and state agencies and state constitutional provisions on behalf of its clients, which has

not always made it popular with elected officials."

But, said Reynoso, "it is our conviction that an attorney must be free to render the best in professional service to his client—even if his client is poor or the cause of action unpopular.

"The action of the California State Bar is in the best tradition of lawyers, not to maintain the status quo but to assure orderly change."

## Standard Brands signs for \$1.50 hourly pay hike

Stationary engineers employed at Standard Brands will receive wage increases of more than \$1.50 an hour during the term of a three-year contract negotiated by Local 39 this month after strike sanction was granted by the Alameda County Central Labor Council.

A union pension plan, at 20 cents an hour, and health and welfare plan, at 31 cents an hour, replace company plans. The new health and welfare plan includes prescription and dental coverage.

Among other improved fringes are a higher shift differential and better vacation, strike-lockout and severance clauses.

The agreement is retroactive to October 1. It includes immediate increase of 62½ cents an hour, 45 cents an hour more next October 1, and another 45 cents October 1, 1972. That will bring the hourly rate to \$6.30.

## Contract follows strike request by Hospital Workers

A request for strike sanction was followed up by a first contract for Hospital Workers 250 at Ashby Convalescent Hospital in Berkeley last week.

Local 250 won a National Labor Relations Board election last March to represent 18 employees. But efforts to negotiate a contract got nowhere until the local union asked for strike sanction this month.

The California Association of Employers, representing the convalescent hospital, promptly wrote the Alameda County Central Labor Council saying it wished to meet and conclude negotiations.

The majority of workers will get a 30 cent an hour increase the first year and 10 cents an hour more in the second year, plus improved fringes.

## Bricklayers spur merger talks with Plasterers

The Bricklayers international convention in Washington approved a resolution that unification with the Plasterers & Cement Masons would be good for both organizations and instructed the Bricklayers' executive board to continue exploratory talks on merger.

The resolution noted current difficulties resulting from overlapping jurisdictional lines. The possibility of lower dues and more full time union representation were also stressed as key benefits from merger.

Delegates voted a minimum monthly dues payment equal to one hour in wages and fringe benefits.

The current monthly per capita payment to the international will remain at \$2.

The convention also approved a \$5,000 annual salary raise for the four top officers of the union, the first increase they have received since 1960.

Under the new salary structure, President Thomas F. Murphy will receive \$40,000 a year;

Secretary William R. Conners, \$35,000, and First Vice President George W. King and Treasurer John T. Joyce \$30,000 each.

Delegates granted increased salaries to the union's vice presidents and to special representatives of \$50 a week, bringing their weekly salaries to \$400.

In what developed as the most controversial issue of the convention, delegates approved in a close voice vote a mandatory pension plan for local union officers and employees.

Opponents took issue mainly with the mandatory factor of the plan. Some complained that it forced locals to participate in the international's pension plan although they may already have other plans in operation.

Proponents contended that the plan could not operate effectively on a voluntary basis. The new plan will be financed by locals paying 10 per cent of officers' or employees' salaries into a pension fund.

## Henning asks Senator Murphy to resign now

John F. Henning, executive office of the California Labor Federation, has called on Republican Senator George Murphy to resign to allow Democratic Senator-elect John V. Tunney to fill out his unexpired term.

"Such a move," Henning telegraphed Murphy, "in the tradition acknowledged by Democrat Sheridan Downey who resigned to permit Republican Richard Nixon to be sworn in on December 4, 1950, would honor one of the finest non-partisan policies of the past."

Henning said it would be a "vital service for all Californians."

Murphy himself was sworn in four days early after defeated Democratic Senator Pierre Salinger resigned to maintain seniority for the senator from California.

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## Gifts urged for Veterans hospital Christmas fete

The Veteran Hospitals' Christmas Committee still needs more than \$14,000 of its \$21,500 budget to bring a Merry Christmas to 1,500 hospitalized veterans and servicemen, LeRoy Barstow told the Alameda County Building Trades Council.

Barstow, of Painters Local 1178, is the BTC's delegate to the committee and a committee director. He urged union contributions to the committee which will furnish individual gifts, entertainment and decorations to patients in two veterans and service hospitals.

The committee, at 4444 East Fourteenth Street, Oakland, as of October 25, had \$7,370 left from last Christmas toward its 1970 project, he said.

In letters to unions and other organizations, the committee noted that many of the 1,500 patients are thousands of miles from home and urged contributions in appreciation of their service.

BTC President Paul Jones suggested that building trades unions make their donations through the council so construction labor may make one big gift.

## Goslee named solicitor

The National Labor Relations Board has appointed Eugene S. Goslee, veteran NLRB attorney, as solicitor for the board. He succeeds William Feldesman, on leave and now in Africa for the International Labor Organization.

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## PLUMBERS LOCAL 444

Do not let threats or pressures from people in authority influence your vote on December 2nd.

Insist upon casting your own vote.

**HERB ROSS**



## Sheet Metal 216

BY KEITH & JIM

As we reported previously in this column, our new International Director of Organization (Lonny Bassett) was scheduled to investigate our industrial shop situation. For these past two days we have been visiting these shops. Everyone in this party has been asking some darned pointed questions and taking a real close look at the situation. All employers have flatly stated that in no way do they want to faze out the 216 men and they absolutely have to have 216 men to get the job done. Most of the 216 men in these shops are highly skilled and even these men realize their employers are having much trouble bidding work and staying competitive. They are bidding against non-union people, ironworker shops and shops that are organized by machinist unions, all of whom are doing the same industrial type of work at a much lower rate of pay. At the writing of this column we are at a midway point in this investigation and at its conclusion we will have something to present to these 216 men and their employers. We intend to keep all members informed, so watch this column.

At the special membership meeting of November 18, the membership raised the dues \$5 per month. Starting January 1, 1971, your dues will be \$15 per month. Much could be said on this subject but we feel that every member present at this meeting recognized that something had to be done regarding our low dues rate. We feel that our business manager, Fred Harman, made a real effort to let the membership know where our money is going and the majority of the members present realized we were going to be broke in approximately 6 years. We say "thanks" to the membership of 216 for closing the wide gap regarding our dues. This raise will go a long way toward paying our way as we go.

One in a while we miss putting

the name of a contributor to PAL in this column so we say to Frank Unick and Frank Pivoda, "we goofed," but thanks for the contribution.

Our shop steward at Scott Company, Leroy Miller, is ill and will be off work approximately one month. We wish him a speedy recovery.

We want to inform the many friends of Robert Quinn that he is in the Peralta Hospital and is reported to be very ill. Get well, Bob.

**THOUGHT FOR THE WEEK: IF YOU HEAD IS WAX, DON'T WALK IN THE SUN.**

Regular membership meetings are held on the third Wednesday of each month, at 8 p.m. in the Labor Temple, in Oakland.

Members of the Tri-State Council Death Benefit Plan, please note that Death Assessment No. 684 is now due and payable.

## Carpenters Auxiliary 160

BY BARBARA LINDER

Hi Ladies:

I wish to thank the many friends who have supplied me with the newest recipe for turkey dressing, but the ingredients and instructions did not appear to be compatible.

On Friday, November 6, the Ladies Auxiliary held their annual Birthday Dinner. It had been postponed from earlier in the year. The dinner was held in the private dining room of the Castro Gardens in Castro Valley. It was a very lovely evening. Co-Chairmen Opal Moore and Alta Benonys, did an excellent job in making the necessary arrangements for the dinner. I am sorry that a few of our sisters had to miss the festivities.

### RECIPE OF THE WEEK Sauerkraut Surprise Cake

$\frac{2}{3}$  cup butter or margarine  
 $\frac{1}{2}$  cups sugar  
3 eggs  
1 teaspoon vanilla  
 $\frac{2}{4}$  cups sifted flour  
1 teaspoon baking powder  
1 teaspoon baking soda  
 $\frac{1}{4}$  teaspoon salt

$\frac{1}{4}$  cup cocoa  
1 cup water  
 $\frac{3}{4}$  cup rinsed, well drained chopped sauerkraut

Cream butter with sugar until fluffy. Beat in eggs one at a time. Add vanilla. Sift together flour, cocoa, baking powder, soda, and salt. Add to creamed mixture alternating with water. Stir in sauerkraut. Turn into 2 greased and floured 8-inch round pans. Bake in moderate oven 350 degrees for 30 minutes, or until cake tests done.

### Topping and Filling

$1\frac{1}{2}$  cups whipping cream  
1 teaspoon instant coffee  
2 tablespoons powdered sugar  
2 teaspoons cocoa  
Whip cream and fold in blended mixture of coffee, sugar and cocoa. Spread half between layers of cooled cake. Spread remaining half over top of cake.

Please remember your cents-off coupons and your food donations.

## Watchmakers 101

BY GEORGE ALLEN

About a month ago we wrote in our column advising the changes in the holidays under the new federal and state laws which will become effective as of January 1, 1971.

We list the changes below, and please take note, as these changes will be in effect for all our union members:

**Washington's Birthday, the third Monday in February.**

**Memorial Day, the last Monday in May.**

**Labor Day, the first Monday in September.**

The above holidays are covered under the present union agreement.

Also, we have been able to change our eighth paid holiday (commonly referred to as a Floating holiday) to Columbus Day, which will be the second Monday in October. So remember, after 1970 we have no floating holiday in our agreement; it has been changed to Columbus Day, effective in 1971.

If one of the holidays falls on your day off, you will be entitled to another day off during the week, or an extra day's pay. If you work on the holiday, you will be entitled to your holiday pay, plus time and one-half. This is in accordance with the terms of the union agreement.

The change from our Floating holiday to Columbus Day has been approved by both the union and the Bay Area Jewelers Guild who represent the large retail jewelers in the Bay Area. Other signatories will be notified of the holiday changes.

**SAN JOSE MEMBERSHIP MEETING:** The next membership meeting will be held on Tuesday, December 1, 1970, at 7:30 p.m. at the Labor Temple, 2102 Almaden Road, San Jose.

## Barbers 134

BY JACK M. REED

Brothers, the attendance at our regular monthly meeting was very disappointing. It is also disappointing to hear the alibis from our members for not attending union meetings. The excuses would probably fill a book.

The most common excuse is television and next would be just being too lazy. Some of the other unions have their by-laws written to make it mandatory to attend at least 3 meetings a year or pay a fine. Some have a drawing for a prize of some sort, like maybe a month's free dues. It sure would be nice to know what would motivate our members to attend a meeting once in a while.

All incumbent officers were elected to office without oppo-

sition except the office of President. Incumbent President Raymond Luciano and Kenneth Byoff were both nominated and face a runoff at our election meeting on December 17, 1970.

The office has on hand a few large posters that show photos of models with different hairstyles. These will be leased to shopowners for \$3 for as long as you use them, but they are the property of Local 134 at all times.

The response to Kaiser Hospital Plan, which is open this month for enrollment and the Alameda County Labor Council Blood Bank for your immediate family for \$2.50 per year, was good. This will be the last notice.

Our Hairstyle class which is being held every Wednesday night in Hayward is progressing.

Within the next few days, the brothers that we have the correct address on, will be receiving two more Golden Seals ice hockey tickets, the compliments of Charles O. Finley. It is hoped that some of our members who missed out on the original package will get to see a game in December.

## U. A. Credit Union

BY PATRICK W. WATERS

On Wednesday, December 2, Plumbers Local 444 will hold their election and distribute their holiday checks. Steamfitters Local 342 will hold an election on Sunday, December 13. Your credit union will be open for business for the membership on both days.

We would like to encourage you to save your holiday and vacation pay in your credit union, where it will receive Life Savings Insurance coverage at no cost to you. No other savings institution offers this feature.

Make plans now to attend your credit union's 14th annual meeting at Spenger's Restaurant in Berkeley on January 26, 1971. This is for the election of officers and other business that may properly come before the meeting. If you are interested in holding office in your credit union, please phone 893-6190 and your name will be placed in nomination. The best part of your credit union is that it is the only financial institution that you, the member, own yourself.

## Typographical Auxiliary

BY ELIZABETH FEE

Women's Auxiliary No. 26 is sponsoring a Ham Dinner for members and friends at the Alameda Recreation Center (the old golf course club house), on Maitland Drive, in Alameda, on November 29.

Dinner will be served from 5:30 to 7:30 p.m.

Donation is \$1.75 for adults, and children \$1. Door prizes.

## Auto Machinists get construction industry raises

Journeyman wage rates for members of Automotive Machinists Lodge 1546 who maintain heavy building equipment will go up to \$7.13 per hour day shift pay by July 1, 1972 under a new agreement.

Business Representative C. L. McMonagle reported that 125 machinists, mechanics, welders and painters are covered. Their rate this year is \$6.08.

Swing shift pay will rise to \$7.59 from \$6.54 and the graveyard shift rate will become \$7.78 from the current \$6.73 in the same period.

Employers are to pay 55 cents per hour for health and welfare.

## Dental Technicians 99

BY LEO TURNER

East Bay members are especially urged to take note of the fact that this month's membership meeting will be held in Oakland for the second time as a part of the program of alternating the meetings between the two sides of the Bay.

We heard many East Bay area members complain about all the meetings being held in San Francisco. However, our first meeting in Oakland didn't result in very many of those members turning out. We hope it will be better this time. Of course, this does not excuse our San Francisco membership from attending also. We also would like to see some of our members from the outlying areas come to our meetings sometime, even though we are not in contract negotiations. Your Union is only as strong as you make it!

Do you have a friend or relation working in an unorganized dental lab? If so, how about turning in his name and address to the Union?

We do know that some of our members have such information and we do need your cooperation if we are to be successful in carrying on the job of organizing the unorganized within our jurisdiction. We are now attempting to get together all the information possible on the unorganized commercial labs in preparation for a real effort after the first of the year. This job is of importance to every member because these labs are a threat to our union contract and conditions as long as they remain unorganized.

These labs are constantly used by the employers with whom we deal as the excuse for not giving us greater benefits in our negotiations.

Let's remove this as an excuse in future negotiations by organizing them!

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Credit Union	\$ 20.00 Mo.	\$ 300.00
<b>TOTALS</b>	<b>\$180.00 Mo.</b>	<b>\$2550.00</b>

**NOW** PAY ONLY AS LITTLE AS \$40.00 PER MONTH AND PAY OFF THOSE OLD BILLS.

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## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

**HUNTERS, ATTENTION!** Brother Reuben Olson shot a 7 foot, 2½ inch bear at Plumas Eureka Estates. The huge 400 pound California black bear had been terrorizing the small community for the past several weeks. The seven foot bear came within two feet of Reuben when he was shot with a twelve gauge shotgun!

Reuben plans on having a beautiful, open mouth bear skin rug in his 18 foot trailer until he finishes building his retirement home near Blairsden, California.

Brothers Harry Gilpen and Dennis Huddart spent 12 hours on a picket job for the union and did a yeoman job for us. Both jobs decided to sign contracts and go union. Thank you, Brothers, for a job well done.

Did you know that Brother Eric Lehto is a skilled gunsmith? He served for five years in the Army and continues his skills by designing and developing his own patented loading and bullet making tools of fine steel. He is featuring the development and successful use of hollow head 44 magnum shells. He just returned from a 5-week hunting trip around the area of Pinehurst and Grace, Idaho. Bagged two deer, a 200 pound doe and a 6-point buck! At home, he has a 7 pointer mounted. Obviously he knows his guns and bullets. The results speak highly of his gunsmith skills.

Received one of many, many letters from John W. Holmdahl, attorney, (and recently re-elected as our State Senator) outlining his care for the interests of a specific brother member's problem. At the bottom was a notation I have noted many times. John, we thank you for your very kind help. It is deeply appreciated by all of us.

As a matter of fact, members of Local 36 (and other unions, too) are blessed with the personal services of many fine, outstanding attorneys too numerous to mention, but I'll mention some of them: C. Victor Bartalini (son of the late Chester "Chet" Bartalini. He'll live in our hearts forever), Victor Van Bourg, Joseph Smith, (former "Mayor") and Associates.

Attention: Bar Association, the genuine compliments are entirely solicited and are without the prior knowledge of those mentioned. A "tip of our hats" to all of you and our most sincere thanks for your individual and collective deeds on our membership's behalf.

Li'l GeeGee, our Indian maid, was explaining the facts of life to her lovely young daughter. "Stork not bring papoose. It come sometime by beau and error!"

**OPERATION PAPERBACK** extends its thanks to Brothers Lou Yamamoto, Henry Schuster, Richard Retzlaff, Bill and Linda Byron and two Brothers who left books at the hall last week whose names I didn't get. Thanks ever so much for your contributions. Believe me, they are very much appreciated and enjoyed.

Uncle Benny says the man who hides behind a woman's skirts used to be called a coward — today he could qualify as a magician!

Readers: I need some Uncle Bennys. Please send me some.

The Contract Pension Board announces pension awards to the following brothers:

Local 36, Oakland, Lawrence C. Baker, Charles W. Evans, Frank A. McLaughlin, Frank W. Moore, Zenkuro R. Sumi and William J. Stoffels.

Local 1622, Hayward: Ernest W. Brasier, Dwight Dillamon, John P. Goheen, Chris Rong and Thomas T. Vickers.

## Auto Painters pick Gregory, Pierce

Russell Gregory and Kimble Pierce were nominated unopposed for trustee and warden respectively by Auto, Marine & Specialty Painters Local 1176 at the union's meeting on November 17 and were declared elected.

Local 1473, Fruitvale: Earl U. Augell and Joseph J. Wilson.

Local 642, Richmond: Herbert W. Ader, Elmer J. Bates, Charles C. Boyce and Frank Rose.

Brothers, last Thursday's meeting was one of the best attended for several years. No doubt some of the "wild rumors" I heard were responsible for the marvelous turnout. Whatever the reason, I think it was a great meeting.

The sad and untimely passing of Brother Mel Johnson was a definite factor. Discussions were enjoyed by many of the members. Their viewpoints were varied and pertinent. The presence of International Representative Clarence Briggs and his well chosen observations and remarks were well enjoyed and accepted. The motions adopted after the lively discussions are in the best interests of the entire membership, in my humble opinion. You will be notified of the special called meetings in January to nominate and elect a new Financial Secretary and such other office that may become vacant at the nomination meeting.

In the meantime, the president, with the approval of the Executive Board (and the union concurred) in my appointment as financial secretary pro-tem till the elections. Watch for the notices so you don't miss the meetings.

See you at YOUR next UNION meeting, Brother?

## Steamfitters 342

BY JAMES H. MARTIN

After a series of meetings with Apprenticeship Instructors, the Union's Building and Improvement Committees have reached an agreement in connection with modifying the building to meet the requirements of our Apprenticeship and Journeyman Training requirements, likewise a suitable meeting hall for our members. Bids will be submitted in the near future so we can get the show on the road.

Due to full employment, many of our members have not had an opportunity to visit the Union's new offices and training center. On Saturday, December 5, between the hours of 10 a.m. and 3 p.m., we will have open house. As you are aware, the building is located at 1010 Shary Court in Concord. For members living in the East Bay area, drive through the Broadway Tunnel, continue on Highway 680 until you come to Monument Boulevard in Concord, turn right and continue on Monument Boulevard. When you reach Detroit Street, turn right and continue to Shary Circle, turn right for one block, then left to Shary Court. Why not take the Mrs. for a drive and drop in?

The work continues good for our members and for some travel card members.

Our next membership meeting will be held on Thursday, December 3, at the Labor Temple in Oakland.

Remember the date, December 13, at which time our General Election of Officers will be held. The election will be held at the Oakland Labor Temple.

Make sure your printing has the Union Label.

## Act now for jobs, AFL-CIO tells Nixon

The Nixon "game plan" has failed and it's time for a change of signals to bring about an economic improvement and more jobs to halt rising unemployment, the AFL-CIO executive council declared.

Action should be taken now, not with a view to the political effect of policy changes on the 1972 elections, the council said.

At its Washington meeting, the council zeroed in on President Nixon's refusal to use the selective credit controls voted by Congress as a means of channeling new money into the economy.

Other Presidential powers to improve the economy are available but not used, the council said and declared:

"... the administration which choked off economic expansion in 1969 and engineered the recession, has thus far refused to provide the necessary stimulus to change policy."

"The American people need immediate action to counter the present stagnation and rapidly bring the economy to full employment."

"Workers must not be compelled to endure additional months of spreading economic distress while the administration debates the degree and timing of policy changes geared to having the greatest political effect on the campaign of 1972."

The Nixon "game plan," was conceived as cutting prices without increasing joblessness, AFL-CIO President George Meany told a press conference. He noted that Nixon failed at the November 3 election to sell the electorate on his economic policies.

The hardships imposed by the administration's "game plan" have been particularly severe on workers, the council pointed out, noting the drop in buying power, the continuing rise in the number of unemployed, the weakening job markets.

Only an immediate and sustained upturn can create the large and growing number of jobs needed to wipe out unemployment and care for a growing labor force, the council said, "but there is no such turnaround in sight."

It urged Congress to direct the Federal Reserve System to establish "low interest rate ceilings on specific types of loans and to allocate credit to where it will do the most good for America."

## Robertson retires as Labor Dept. top man in West

Labor Department Regional Manpower Administrator Kenneth C. Robertson has ended 32 years of service with the department.

His retirement is effective on January 1 but he left office last week, taking accumulated leave. His successor is Edward Aguirre, former Arizona teacher and San Diego State College professor of vocational education who has served for the last year in a top manpower post with the department in Washington.

Robertson came to the Labor Department as an attorney in 1938, served in the Army Air Corps in World War II and returned to Washington as deputy solicitor of labor.

He became regional attorney in San Francisco in 1948, became former Labor Secretary Willard Wirtz's regional representative in eight western states and was named regional manpower administrator.

In the latter post he directed all Labor Department training and coordinated federal and state employment service activities in the west.

A Berkeley resident, he plans to travel during the first months of his retirement. He was honored at a testimonial dinner at the Mark Hopkins Hotel in San Francisco last week.

## Jirikowic, research chief of IAM, dead

Vernon Jirikowic, research director of the International Association of Machinists, died of cancer at the National Institute of Health in Bethesda, Maryland. He was 46.

Jirikowic, a nationally known labor researcher, had aided IAM negotiations for a decade with aerospace, electronics, atomic energy and trucking employers. He helped set up labor's first computerized data processing center to aid negotiations.

He was a member of the National Metric Advisory Committee set up by Congress to aid a study of possibility of changing to the metric measurement system.

He had been a member of advisory committees to the federal Bureau of Labor Statistics, U.S. Employment Service, Office of Civilian Mobilization, among other government agencies.

## Upholsterers win job action right

Continued from page 1

10 days notice to an employer delinquent in health care or pension contributions after which the shop may be shut down in exception to the no-strike clause if payment is not made.

Cost of living raises, corresponding to Consumer Price Index increases are to be effective in the second and third contract years.

A major medical plan, covering employees and dependents, will be effective next Tuesday, when employees will begin paying an additional \$4 a month.

## RANK & FILE ACTION CONFERENCE

DECEMBER 12, 13, SATURDAY AND SUNDAY AT JENNY LIND HALL — 2267 Telegraph Ave., Oakland, Calif.

### STATEMENT OF PURPOSES

ADOPTED AT NATIONAL RANK & FILE CONFERENCE IN CHICAGO JUNE 27-28, 1970

The National Rank-and-File Conference and the movement to which it gives birth are dedicated to the following propositions:

1. We are a movement IN the labor movement. We exist to help build, strengthen and unify it; to help defend it from attacks by the Nixon or any anti-labor administration and Big Business; to help democratize the trade unions through the elimination of racism in all forms and by supporting maximum control over the affairs of the unions by the membership.

2. We are unalterably opposed to dual unionism or anything else that divides or weakens the labor movement. We are unalterably opposed to the anarchistic idea of being against all leadership as a matter of principle. Leadership is essential at all times, and especially in these times of crises. Our movement adds a new dimension to labor leadership which is sorely needed now: leadership from the work bench which strengthens the hand of every labor leader who consistently stands with the rank-and-file. We do oppose and criticize certain policies of some leaders which do not accord with the interests of the rank-and-file. In so doing, we exercise the democratic prerogative which is the inherent right of the membership. No labor leader who stands with the rank-and-file need fear our movement. We have no axe to grind.

We exist solely in the interests of the needs of the membership and our purpose is to bring our unions up to that standard in every way possible, from top to bottom.

3. The rank-and-file IS the labor movement. There can be no revitalization of the trade unions without the maximum involvement of the membership. Organized labor cannot decisively defeat the corporation anti-labor offensive without bringing the full power of its million-fold membership into motion.

This means the labor movement must move. This is our aim: to move our unions into effective action in defense of the best interests of the entire membership.

### FILL OUT THIS FORM AND SEND TO:

Arrangements Committee for a Northern California Rank & File Action Conference P.O. Box 8173, Emeryville, California 94608

I wish to attend the conference as a \_\_\_\_\_ delegate \_\_\_\_\_ observer

(Any trade union member, any full-time trade union leader who supports the goals outlined in this Call, and any worker — organized or unemployed may register as a delegate, regardless whether he represents a union, himself, or a group of workers. All others please register as observers.)

Name \_\_\_\_\_ Union \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

☐ Enclosed is a \$2 registration fee.

☐ 50¢ if unemployed



# OFFICIAL UNION NOTICES

## AUTOMOTIVE MACHINISTS 1546 HAYWARD CARPENTERS 1622

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,  
LEVIN CHARLES,  
Recording Secretary

## AUTO & SHIP PAINTERS 1176

By action of the last meeting, the first meeting of December is cancelled. The next meeting will be December 15.

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,  
LESLIE K. MOORE,  
Business Representative

## IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,  
BOB McDONALD,  
Business Agent

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,  
TED E. AHL,  
Secretary

## SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 8 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

At the General Meeting of November 27 we will have the second reading of change of bylaws and a secret ballot vote. There will be no General Meeting in December since it falls on Christmas Day.

Fraternally,  
BEN J. TUSI,  
Secretary

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finish Brotherhood Hall, 1970 Chestnut St., Berkeley, California.

Fraternally,  
NICK J. AFDAMO,  
Recording Secretary

## ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Our present contract is running out and the negotiating of a new one will soon get underway. This, and pertaining subjects, will be discussed at the next four or five meetings. Your Executive Board requests that the members attend these future meetings for the purpose of acting upon some constructive concepts to be presented to the Advisory Board. Please try to attend.

Fraternally,  
WM. "BILL" LEWIS,  
Recording Secretary

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
JACK KENNEDY,  
Business Representative

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

Fraternally,  
JOHN C. DAVIS,  
President  
KYLE MOON,  
Recording Secretary

## DENTAL TECHNICIANS 99

The regular membership meeting will be held Wednesday, December 2, 1970, 8 p.m., in Oakland, at the Labor Temple, 2315 Valdez Street (Wm. P. Fee Room, 3rd floor). All members are urged to be present.

Fraternally,  
LEO TURNER,  
Business Representative

## AFSCME U.C. 371

Our next regular meeting will be held on December 12, 1970 in Room 155, Kroeber Hall at 2 p.m. It will be preceded by the Executive Board Meeting. There will be elections of officers for the coming year. Also, negotiations. Let's have a large turnout.

Fraternally,  
J. J. SANTORO,  
Secretary-Treasurer

## PLUMBERS & GAS FITTERS 444

HOLIDAY checks for those members who are working under the Labor Agreements where Holiday pay is deducted from their pay checks may pick up those checks on December 2, 1970 at your Union office between 8 a.m. and 8 p.m.

There will be no regular meeting Wednesday, November 25, 1970. The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be Wednesday, December 2, 1970 in Hall "C" on the first floor of the Labor Temple Building, at 8 p.m.

SPECIAL ORDER OF BUSINESS  
1. There is an important resolution to be discussed and voted on. Union meetings are an important part of union membership so please make every effort to attend.

Fraternally,  
GEORGE A. HESS,  
Business Manager &  
Financial Secretary-Treasurer

## SERVICE EMPLOYEES 322

SPECIAL MEETING  
Election of officers will be held at 8 p.m., December 3, Room H, third floor, Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,  
VERN DUARTE,  
Financial Secretary

## PAINT MAKERS 1975

We were sorry to hear that Brother Fred Taylor lost his father during heart surgery. This type of operation required a GREAT DEAL of blood. (90 units). Local No. 1975 is appealing to the membership for blood donations to replace the blood used in the operation for Fred's father. Please call our office at 893-2480 if you plan to donate a pint of blood.

We were equally sorry to hear of Brother Laredo Chaparro's death. He was a retired member and a former employee of the National Lead Company in Oakland. The Financial Secretary calls for death assessment No. 29 to replenish the Fund.

Fraternally,  
CARL JARAMILLO,  
Business Manager &  
Financial Secretary

## SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,  
FRED HARMON,  
Business Manager

## PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,  
JOSEPH CABRAL,  
Business Manager

## MILLMEN'S UNION 550

TO: UNIONS AND DISTRICT COUNCILS

FROM: JULES SEITZ, ADMINISTRATOR

SUBJECT: CHANGE OF INSURANCE CARRIERS

The procedures of the Mill-Cabinet Trust provide that once each year (between November 15th and December 15th) covered employees may change their health plan.

If any member wishes to change coverage from Occidental Life Insurance Company to Kaiser Foundation Health Plan or from Kaiser to Occidental, he may do so by notifying the Mill-Cabinet Trust Administrative Office directly, or through the union office.

An Enrollment and Choice Card may be secured at the Union Office or the Administrative Office. It should be completed in full by the member and sent to the Administrative Office BETWEEN THE DATES OF NOVEMBER 15th and DECEMBER 15, 1970. The effective date of any change will be January 1, 1971. ONLY THOSE WHO DESIRE TO MAKE A CHANGE SHOULD COMPLETE THE "CHOICE CARD."

Fraternally,

## BARBERS 134

Our next regular meeting will be held on Thursday night, December 17, 1970 at 8 p.m. in the Labor Temple, 23rd and Valdez Streets, Oakland.

At our November meeting the third reading and vote on the Resolution to raise the Apprentice minimum guarantee to \$85 per week; the Journeyman guarantee to \$100 per week. The daily guarantee to \$18.50 and the Saturday guarantee to \$21. ALL PASSED BY A TWO-THIRDS MAJORITY VOTE.

The tally on the Referendum vote for the General Secretary-Treasurer was 146 for Roy Emerson and 14 votes for William Knowles.

Raymond Luciano and Kenneth Byoff were both nominated for President, Donald Forfang for Vice-President, Jack M. Reed for Secretary-Treasurer, Al Chamorro for Recorder, Stephen Troxil for Guide, Melvin Ferreira for Guardian, Hugh Dean and Melvin Ferreira for Finance Committee.

Delegates to the Northern Council meets, Raymond Luciano, Al Chamorro and Jack M. Reed, Melvin Ferreira, delegate to the Central Labor Council.

Election of officers will take place on Thursday night, December 17. A White Ballot will be cast for all officers except President.

Fraternally,  
JACK M. REED,  
Secretary-Treasurer

## CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers will be held on Tuesday, December 8, 1970 at 8:00 p.m., Hall "A," 2315 Valdez Street, Oakland. This meeting will be the Christmas Party and buffet refreshments will be served. Please attend.

National Conference Deaths are now due and payable through NC 376.

This is a reminder that any member who has a long period of disability during the calendar year should file a Disability Certificate form before the end of January, 1971 for pension credit.

Also any member who has not earned at least a quarter of pension credit (350 hours) within the last two calendar years (1969 and 1970) and has accumulated the required credits, should vest his rights before the end of 1970 or he may incur a break in service and lose all accumulated credits.

Fraternally,  
BOB SEIDEL,  
Recording Secretary

# from the EDITOR'S CHAIR

## Just so everybody is treated just the same

Continued from page 1

And we all recall how Polk had to give those states back to the Mexicans, who now find themselves saddled with Barry Goldwater.

4. Every slave ship skipper who shanghaied Black people from Africa and every Southern planter who bought Africans as slaves was convicted of kidnapping and imprisoned. Where death or bodily harm was proven to have resulted to the kidnapped persons, capital punishment applied.

5. Colonel John C. Fremont was convicted of crossing state lines in order to incite civil disorder in abetting the so-called "Bear Flag Revolt" in California. And I say this should be a lesson to all outside agitators.

6. The entire national administration at Washington at the time the Cherokees were forcibly deported to Oklahoma from the East Coast lands in violation of

a treaty was sentenced to long terms for fraud and kidnapping.

7. The Indian Bureau administration was jailed for grand larceny in evicting the Nez Perce from land they gained in a treaty after defeating the U.S. Cavalry. Who can forget the dramatic reminder of the prosecutor that the defendants were bound to observe the treaty "while the grass grows and the rivers run?"

(And don't tell me that the grass had stopped growing and the river had stopped flowing. Pollution had not yet set in.)

8. The white settlers in Tehama and Plumas Counties who shot, hanged and poisoned the Yahi Indians, making them extinct, were executed for genocide. Look in your history books for Matthew Brady's dramatic daguerrotype of the public hanging of the murderers in the courthouse square at Red Bluff.

★ ★ ★

NOW, AS I SAY, if all this happened, then Oakes should also be punished, if proven guilty. This white man does not speak with forked tongue.

But what if none of it ever happened?



## Ironworkers Local 378

BY DICK ZAMPA

The work picture has picked up some, with most of the jobs being short.

At the third reading and vote on the resolution pertaining to the dues increase the membership voted in favor of the increase by a 4 to 1 margin, therefore commencing on January 1, 1971 your dues will be \$10.25 plus working assessments. Following is a dues and assessments schedule for 1971. You may clip and save.

Dues \$10.25 per month.

Work assessments are based at \$1.50 per week. A month with 4 Saturdays is \$6 and a month with 5 Saturdays is \$7.50. If you work 2 days in the month you owe a full month's working assessments.

1971	DUES	WORKING ASSESSMENTS	TOTAL
January	\$10.25	\$7.50	\$17.75
February	10.25	6.00	16.25
March	10.25	6.00	16.25
April	10.25	6.00	16.25
May	10.25	7.50	17.75
June	10.25	3.75*	14.00
July	10.25	7.50	17.75
August	10.25	6.00	16.25
September	10.25	6.00	16.25
October	10.25	7.50	17.75
November	10.25	6.00	16.25
December	10.25	6.00	16.25

\* Convention Stamp

Apprentice dues are 50 cents per month less.

This dues increase does not affect the Honorary members. Their dues will remain \$6 per month.

As you know, the Friday after Thanksgiving is a holiday for the Iron Workers.

Following is a list of some of our sick members: Bob Lucia, Charlie Russell, Lawrence Foster, Whitie Williamson, Larry Newton, Robert Ballard, William Canady, Verl Simmons, Henry Faria, William Martin, Aaron Underkoffler and Gene Smith.

Bob McDonald, Trustee on the Pension Plan announced that the California Ironworkers Pension will be increased \$60 per month, making the maximum payment \$335. It was formerly \$275.

We we sorry to learn of the death of Brother Fred Wiseman, who passed away last week. We extend our deepest sympathy to his friends and relatives.

The officers of Local 378 wish all of you a Happy Thanksgiving.

ELECTED President of the Sheet Metal Workers' Local 516 at the union's convention was Edward J. Carlough. He succeeds his father, Edward F. Carlough, who declined to run after heading the union since 1959.

## BARBERS 516

Due to the Christmas holiday, the next regular union meeting will be held on the THIRD Wednesday, December 16, 1970, 8 p.m. at Newark Square Barber Shop, 5600 Thornton Avenue, Newark, California. Please plan to attend. We need your support and cooperation.

The regular union meetings of Barbers Local 516 are held on the fourth Wednesday of the month at 8 p.m. at Newark Square Barber Shop, 5600 Thornton Avenue, Newark California.

Fraternally,  
AL DOYLE,  
Secretary-Treasurer

## CARPENTERS 36

SPECIAL MEETINGS  
A Special Called Meeting will be held on December 3, 1970 at 9 p.m. for the purpose of discussing and presenting written recommendations to our Delegates to the Negotiation Committee, in preparation for the upcoming contract negotiations.

A Special Called Meeting will be held on January 7, 1971 at 9 p.m. for the purpose of holding nominations to fill the vacancy in the office of Financial Secretary and any other offices that may be declared vacant. Elections will be held on Friday, January 22, 1971 with the polls open from 12 noon to 10 p.m.

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 7:30 p.m. on the fourth Thursday of each month, at the hall.

Blood Bank No. 13 is now due and payable.

Fraternally,  
ALLEN L. LINDER,  
Recording Secretary



# EAST BAY LABOR JOURNAL



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AFL-CIO.

44th Year, Number 37

JOHN M. ESHLEMAN, Editor

November 27, 1970

1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3980

## Sauce for rail unions is sauce for railroads

AFL-CIO President George Meany makes a pointed comment on the current marathon dispute between railroad unions and big railroad management.

If the workers are to be denied the right to strike for wage raises—as they have been for a year and one-half by law and government intervention which goes beyond law—then the railroads should forego their profit.

And, if we get to that point, he recommends that the government take over the roads.

Government has taken over the railroad unions in their essential strike functions.

First the unions complied with every paragraph of the strike-delaying Railway Labor Act.

Then a court found it illegal for the unions to strike three of the roads selectively and sent employees back to work.

Then President Nixon set up an "emergency board" which took nearly a month to make its wage recommendations, while no strike was allowed.

No strike now may take place until 30 days after submission of that report.

Government has decided that workers may not have the right to strike through all this dreary chronicle of stalling. How much longer it will so decide is anyone's guess.

Private enterprise railroad management has a right to exist and function for profit.

But labor has a right to exist and function for its members' profit.

That latter right has been stymied to the benefit of management's profit rights. Without the necessity of withstanding a strike, management need not really bargain.

So, if one right is to be nullified, so should the other.

## More bias against workers

In 1966, the state Unemployment Insurance Appeals Board upheld 14.62 per cent of workers' appeals against denial of jobless benefits.

In the first nine months of 1970, only 5.66 per cent of appeals were upheld.

This is part of the data indicating the present state administration's strong opposition to a fair break for workers.

Far too often these days the board votes 3 to 2 against workers, with the Reagan appointees siding against the working people denied benefits.

Employers profit, of course. The fewer the claims against their benefit accounts the less those accounts are charged. Workers lose.

The figures show that a worker whose right to receive benefits is challenged has a 65 per cent less chance to gain them than in 1966.

The administration has gained re-election, although by a much smaller margin than it hoped for. Its victory was the one major exception to a general picture of rejection of reactionary candidates. We are stuck with it for another four years.

But 1974 is another year.

## Imports which are no bargain

The outcry against legislation to limit certain imports overlooks two important items:

1. Perhaps half of American foreign trade actually represents the imported products of foreign companies owned by or closely linked to big U.S. firms.

2. While these imports, produced by low wage workers, put thousands of American workers out of jobs, they also inflate U.S. firms' profits so that their claimed price benefit to purchasers fails to stand up on examination.

In less than 10 years, shoe imports increased from a negligible percentage to about a third of the U.S. market. Meanwhile, shoe prices rose 46 per cent, certainly no break to the consumer.

Fumble!



STAN-  
FOR  
AFL-CIO  
NEWS  
11/17

## Labor's case against Marland

The AFL-CIO has added up the case against Sidney P. Marland Jr., President Nixon's nominee for U.S. Commissioner of Education, and sent it to all members of the Senate committee which is considering the nomination.

Highlights of the 14,000-word AFL-CIO report are Marland's ties to industry, threatening emphasis on corporate rather than public operation of schools, and his longtime opposition to teacher's collective bargaining.

AFL-CIO President George Meany will testify against Marland's confirmation next Tuesday, December 1, before the Senate Education & Labor Committee.

The AFL-CIO report to the committee did not confine itself to Marland's background but indicted the Nixon administration by noting that Marland's record is "in keeping with this administration, which seeks to turn over to private enterprise increasing portions of the education pie."

Specifics of the AFL-CIO report to the committee include:

1. Marland has been actively hostile to the rights of teachers to engage in collective bargaining.

2. His confirmation could "serve to 'chill' collective bargaining relationships between teachers and school administrators across the country."

3. Marland has resorted "to distortions of fact" to prevent teachers from bargaining collectively.

4. "His contacts with private enterprise unduly prejudice his attitudes toward public education."

5. That the Institute for Educational Development, headed by Marland, "compromised the Office of Education" by arranging a jointly sponsored meeting designed to make new contacts for IED's own business ventures.

And that by further arranging "third party financing" for the meeting it "violated the 'arms' length' standards for a government agency in its dealings with private enterprise."

6. Marland's IED "has held and presently seeks contracts from the Office of Education" which

Marland now seeks to head.

7. Previous IED research contracts for the Office of Education were criticized as being "boilerplate" and a poor use of federal funds.

8. IED has been criticized by the Government Accounting Office for its practices in hiring consultants for federal research projects.

9. "Consultants for an IED research project were persons who had previously received federal grants totaling \$750,000 from the same source of funds that IED was hired to evaluate."

10. Since Marland's announced goal "is to close the circle between education, industry and government," his confirmation would close that circle with a change in "public education philosophy from that of public schools operated by public boards of education to schools operated out of the corporate executive suites."

11. Marland has proposed a "regressive system of testing"

that will hamper minority youths seeking jobs.

12. If confirmed, Marland would be in "the position of being able to award contracts to firms he was previously associated with through IED."

"The Commissioner of Education should be above conflict of interest and above the suspicion of a conflict of interest," said the AFL-CIO.

13. IED received a contract from the State of New Jersey while the New Jersey State Commissioner of Education, Carl L. Marburger, was listed as a member of the IED Board of Trustees.

The AFL-CIO summed up: "The AFL-CIO believes that the Marland record is one of blurred relationships. It is difficult to distinguish where the progressive educator leaves off and the reactionary, anti-union administrator begins."

"It is hard to figure out where the concept of free public education stops and the corporate profit and loss charts pick up . . .

## That myth of labor costs

"Labor costs aren't the Frankenstein monster they're often cracked up to be," the Wall Street Journal says.

"Labor costs, far from soaring, are only inching upward nowadays," the business man's newspaper continues.

"While wage rate increases have been getting bigger," the Journal explains, "labor-cost increases have been getting smaller. The government index of manufacturing labor costs per unit of output has risen only 1 per cent since the start of the year . . .

"One index measures overall labor costs per unit of gross national product, adjusted for price changes. This index, which encompasses all segments of the economy, rose only three-tenths of 1 per cent

in the second quarter, the latest period available."

The Wall Street Journal notes that when business executives "portray the cost of labor as climbing utterly out of control" they ignore the fact that workers are producing more each hour they work than ever before.

"Productivity gains," the paper continues, "of course, tend to offset pay increases. If a worker doubles his hourly pay but also doubles his hourly production of washing machines, the cost of his labor per washing machine does not increase . . .

"Ever larger wage-rate increases in collective bargaining agreements have also obscured the fact that wage increases of non-union employees . . . have been getting smaller."



## Teachers oppose group testing as 'irrelevant'

Continued from page 1

with teachers refusing to give the tests.

OFT advised teachers to decline to administer tests and told teachers and the board of education it would defend any subjected to discipline.

Besides "cultural bias," the tests are not based on what Oakland children are taught, nor by state reading and mathematics programs, testing foes have charged.

Opposition to testing became a major issue last school year when nine Lazeur School teachers withheld results later submitting them without student identification.

They got board of education support, with neither discipline nor reprimand, and this year Schools Superintendent Marcus A. Foster set up a school-community committee to study the program.

OFT's representatives withdrew from the committee after it voted, 11 days before Foster's deadline for a report, that testing be resumed immediately.

Another major reason for withdrawal from the committee, OFT noted, was that there was not practical involvement of the black and Latin-American communities on the committee.

Major direct use of test results will be to compare Oakland schools with each other and with other school districts—not to improve education—the union said.

Creque disclosed that he had asked parents of his 41 home-room students at Oakland High School whether they wished their children's test results turned in and only three families answered affirmatively.

He will withhold the other's scores, he said, "to bring changes in the testing procedures . . ."

OFT Executive Secretary George Stokes, in vainly urging the school board halt the tests, told the board that three protesting teachers had been threatened with suspensions or reprimand in their personnel files.

Creque told the board that the tests "are largely irrelevant instruments . . . that treat students as bits of data rather than as individuals with diverse learning abilities and unique learning problems."

Some other teacher comments in letters to principals:

"Frustration and emotional upset caused by testing and continuous failure damage the child's self-image."

" . . . It tests what some 'average' or 'standard' child is supposed to have experienced . . . If there must be tests, let the children be tested upon that which they are taught . . ."

## Historic job opportunity pact signed here

Labor, minority and contractor organizations last week signed an historic minority opportunity agreement aimed at establishing a minority percentage of Alameda County building trades unions equal to that of the general population.

Signing at the Oakland Labor Temple with the Alameda County Building Trades Council were 12 minority and anti-poverty groups and five major contractor associations.

The program will be implemented after ratification by local unions, expected to require two months, and then will embark on its four year program. After the initial four years, it is self-renewing for additional two-year periods unless the parties agree otherwise.

The first move toward the program is to be an ethnic survey of the industry.

Besides its role in the construction industry, the new program will assist the minority community, if requested and within legal limits, will help to set up similar programs in construction supply industries.

A key element of the agreement, worked out in three months of intensive discussions by the involved organizations, is

authority to a tripartite administrative committee to contract with the federal Department of Labor or other public agencies to carry out the program's goals.

That is a reference to federal financing, without which, BTC Secretary-Treasurer Lamar Childers told the BTC, there can be no training and thus no program.

Another essential to success, he emphasized, is a supply of jobs in the economically sick building industry.

The 18-man administrative committee will be made up of six representatives each of minorities, labor and contractors. It will work with and coordinate similar tripartite operations committees in each trade. Four votes of each component of the administrative committee are necessary for action.

Specifics of the program include training, recruitment and on the job and tutoring preparation and entry of minority workers into the industry as apprentices, journeymen or other proficiency levels, existing or to be created by unions or other groups.

Many unions already have minority percentages corresponding to the program's aim. To achieve

the level where it is lacking, the program aims at 20 per cent of the needed number the first year, 35 per cent the next, 25 per cent the third and 20 per cent the fourth year.

Presiding at the signing ceremony in the Fee Room of the Labor Temple was Cherie Gaines, attorney for minority representatives in the negotiations.

Signatory minority and anti-poverty agencies were the Oakland Black Caucus, United Latins for Justice, COPE, West Oakland Model Cities, Oakland Economic Resources Corporation, Spanish Speaking Community Action Center, American GI Forum, South Berkeley Neighborhood Model Cities, Filipino Community of the East Bay, Inc.; Southern Alameda County Economic Opportunity Aggregation, EOO-BA and Oakland Economic Development Council, Inc.

Employer group signers were the Associated General Contractors of California, Plumbing, Heating & Cooling Contractors of Alameda County, Inc.; Sheet Metal, Heating & Air Conditioning Contractors of Alameda and Contra Costa Counties, General & Specialty Contractors Association and Plumbing, Heating & Piping Employers Council of Northern California, Inc.

## COPE did much on low budget, dedicated work

COPE volunteers have compiled an impressive record of work, without which major successes in the November 3 election would have been impossible, Executive Secretary - Treasurer Richard K. Groulx told the Alameda County Central Labor Council this week.

As usual, he said, there could have been more hands for the work but those who volunteered showed "real dedication."

On a \$30,000 budget, COPE addressed, and mailed or otherwise handled 810,967 pieces of literature for the total COPE slate, plus many thousands for individual candidates.

In the Seventh Congressional District where COPE-endorsed Ronald V. Dellums and Ken Meade won the Congress and Sixteenth Assembly District races, COPE registered more than 5,000 voters, he added.

In the Sixteenth District alone, COPE volunteers made 46,200 phone calls to voters, plus many other phone calls to recruit volunteer workers.

He noted criticism from some quarters that COPE did not do enough for Dellums but added that within two weeks of Dellums' primary defeat of COPE-backed Jeffery Cohelan, he and other labor representatives had met with Dellums and his campaign manager.

COPE's efforts for Dellums brought formal thanks from the Dellums campaign, he added, noting special COPE efforts to enlist support for his campaign.

## Arbiters uphold A/C pay raises

Continued from page 1

while fact-finding and negotiations continued, and the order was dissolved.

The district sought its second order after the fact-finders, UC Davis Law Professor Donald Wollett and Mediator Morris Meyers, made their recommendations. Judge Bostick told attorneys for both sides to "consider the public interest and reach an agreement"—which they did.

The agreement to arbitrate was accepted by the union by 24 votes, 446 to 422, and the A/C directors accepted it by 6 to 1, ending the strike June 19.

Serving on the arbitration panel with Koven were Cordeiro and Ed Bazore a union trustee for Amalgamated Transit Union Division 1225's benefit fund, representing labor, and Assistant A/C General Manager Harold Davis and Donald Hyde, retired general manager of the Cleveland, Ohio, transit system, representing management.

## Job lack closes apprentice rolls

Continued from page 1

there were only 350 employed apprentices among the 1,000 in the four counties, less Contra Costa, which then were in the program, Littman said.

Joblessness could well be as severe now, Littman said, except for mandatory apprentice ratios on public works and the current union contract requirement of one apprentice for the first five journeymen and one to 10 thereafter. Those provisions did not exist in the 1950s.

Littman said he did not foresee real improvement until March when — hopefully — economic and weather conditions may be better.

The only encouraging economic sign, he said, is the recent small reduction in the prime interest rate which could make more construction loan money available.

## Unionist named mediator

The National Mediation Board announced the appointment of Robert J. Cerjan of Euclid, Ohio, to the board's staff of mediators. Cerjan has been a field organizer for the United Transportation Union.

## Navy to fire 1,100

Mare Island Naval Shipyard will lay off another 1,100 civilian employees in January to comply with an executive order of last March.

## Acorn given U.S. design award

Oakland Acorn, the Alameda County Building Trades Council's moderate income housing development, has won a national honor for design.

Acorn received the Federal Housing & Urban Development Department's honor award for project design. Acorn was one of 30 U.S. developments named in HUD's fourth biennial awards for design excellence.

The awards were made by Ralph Warburton, HUD special assistant for urban design,

at the national conference of the American Institute of Planners.

Acorn, sponsored by the BTC with federal financing, replaces former blighted housing in West Oakland.

The original Acorn I, with 479 apartments and town houses, has since been supplemented by Acorn II, a 198-unit development.

Acorn architects are the San Francisco firm of Berger & Coplans.

## Safety bill support urged

House debate was expected to begin this week on a job health and safety bill which follows the AFL-CIO's recommendation that both setting of standards and enforcement be placed in the Labor Department.

The AFL-CIO urged affiliates to wire their Congressmen immediately asking support for the measure, House Bill 16785 by Representative Dominick V. Daniels, New Jersey Democrat.

The bill passed by the Senate last week splits authority between the Department of Labor, which would set standards, and a special three-member panel which would handle enforcement.

Nixon administration spokesmen hung tough for a measure

which would have put standards in the hands of a special board also. The administration abandoned its pitch when it became apparent that there was sufficient support by liberal Republicans to pass the compromise, introduced by Senator Jacob Javits, New York Republican.

The separate enforcement board drew opposition of the AFL-CIO as certain to fall under employer domination.

AFL-CIO President George Meany told a press conference he was disappointed at Labor Secretary James D. Hodgson's opposition to the Daniels Bill.

"We're very much upset by the secretary of labor's position which is that he is against the bill completely if it gives him the authority to set up the standards and enforce them," Meany said.

## Auto Machinist contests

Fourteen men are contesting for eight business representative posts in Auto Machinists Lodge 1546's election next Tuesday.

President W. (Bill) Sweno, Financial Secretary M. F. Damas, Treasurer Ernie Andrews and Directing Business Representative Bud Williams are unopposed for re-election.

Also unopposed are Dale Young for recording secretary and Dannie Millar for conductor. Vice President Joe Pandolfo is opposed by Dick Dennis.

Incumbent Sentinel Bernie B. Tolentino is opposed by Chuck Crawford and five men, Roy Childress, John Downs, Robert F. Moss, John Ordenez and Ralph Ulrich are running for trustee.

Incumbent Business Representatives Nick Antone, Claude Carnahan, Don Crosman, Manuel E. Francis, C. L. McMonagle and Danny Neil are seeking re-election and other candidates for the eight posts are Mike Day, C. W. (Chuck) Gagnet, John W. Johnson, Dannie Millar, John Ordenez, Joe Pandolfo, Ed Smith and Bernie B. Tolentino.

## S. Cal. organizing drive

The AFL-CIO's eight year organizing drive in Los Angeles and Orange counties has increased union strength by 180,000 members.

## Stone Workers to join Steelworkers

Merger of the 20,000 member Stone & Allied Products Workers with the 1,300,000 member Steelworkers is to be effective January 1 following overwhelming approval by the Stone Workers convention in St. Louis.

The Steelworkers approved the merger at their September convention in Atlantic City.

Purpose of the merger is to strengthen both groups and eliminate overlapping jurisdiction. Stone Workers officers and staff will be absorbed into the Steelworkers staff and the Stone Workers' headquarters at Barre, Vermont, will become a Steelworkers field office.

# I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address.

Name \_\_\_\_\_ Union No. \_\_\_\_\_

Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

CUT OUT AND MAIL TO:

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